

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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from the EDITOR'S CHAIR

SPEAK UP!

The refusal of two well-known U.C. profs to take part in the recent Vietnam Day debate on campus struck me as unfortunate.

Both were well-qualified to argue their point of view, which happens to be that of the Johnson Administration.

I understand one of their reasons for refusing to speak was that the program was one-sided — although there were one or two other pro-administration speakers.

Unfortunately, the refusal of these two gents to take part made the program more, not less, one-sided.

If you have the courage of your convictions, you shouldn't be deterred by the sheer force of numbers of the opposition. What ever happened to the belief of professors that truth will prevail in free and open debate?

Silence isn't necessarily golden. But it can let the other side win by default.

PAPER DRAGON SLAYER

Alameda County Supervisor Kent Pursel has set himself up as an expert on U.C. — along with Don Mulford, Hugh Burns, Jesse Unruh and J. Edgar Hoover.

Pursel aired his views before the Alameda Rotary Club last week. In that sympathetic audience, nobody arose to challenge his facts.

But Pursel's claims wouldn't have stood up in free and open debate.

For example, Pursel's claim that the free speech demonstrations were "taken over" by leftist groups may sound good to the Rotary Club but it isn't true. There were a few tired old leftists hanging around, but they didn't take over anything.

Pursel's claim that there are "subversive" faculty members is more serious. That's a pretty strong word. "Subversive" means one who actively seeks to "overthrow, ruin or totally destroy" the government.

If Pursel has evidence that anybody is preaching or working toward this on the U.C. faculty, he should tell the FBI, not the Rotary Club.

Pursel was also wrong in saying Gus Hall, the Communist, spoke on campus and that students tore up their draft cards on campus. Both these events took place off campus.

As for his charge that "Spider" and "Realities" were sold on campus and that the sacredness of marriage was attacked, he should know that "Realities" is a perfectly respectable magazine and that for generations students have preached free love — even if most of them haven't enjoyed it.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Berkeley strikebreaker ban wins approval, 8-1

Second city in county to take action

The Berkeley City Council approved an ordinance banning professional strikebreakers Tuesday night. The vote was 8-1, with Councilman John DeBonis dissenting.

Berkeley became Alameda County's second city to take such action. Most of the discussion was at the first reading a week ago, when the council voted 7-2 in favor of the ordinance. Councilman Joseph Bort, who voted "no" last week, switched his vote.

Norman E. Amundson, assistant secretary of the Central Labor Council, explained the need for the ordinance, to help maintain peaceful conditions during labor disputes by keeping out "professional" strikebreakers.

The ordinance would make it illegal for employers to hire persons from outside the area who normally make their living working behind picket lines.

ALBANY ORDINANCE

The ordinance is basically similar to one given final passage by the Albany City Council the previous night.

Other anti-strikebreaker ordinances have been approved in three Bay Area cities: San Francisco, San Jose and Pittsburgh.

There are nearly 80 cities in the United States with such ordinances.

UNIONISTS APPEAR

Appearing on behalf of the ordinance were John W. Austin, John Cagnone, John Fitzgerald, Edgar Hitt and President Arthur Triggs of Typographical 36; Fred Brooks, secretary of Pressmen and Assistants 125, and Paul Folden of Bookbinders 31-125.

Arguments against the ordinance were offered by representatives of the Berkeley Chamber of Commerce, Cutter Laboratories and De Soto Chemical Coatings, Inc.

NEWARK ACTION

The Labor Council's campaign to secure passage of local anti-strikebreaker ordinances by the Board of Supervisors and city councils in other cities in Alameda County is progressing, Amundson reported.

Les Williams to retire

Business Representative Les Williams of Hayward Carpenters 1622 has announced that he will not seek re-election June 19 and is retiring after 10 years as a paid official of the union. Details in the union's meeting notice on page 5.

Labor Council's anti-poverty program seeking applicants

Oakland youths from families below the federal poverty standard are being sought for the Central Labor Council's summer work program.

Applicants must be from families which:

- Are on welfare, or
- Have an unemployed father, or
- Have an annual income of \$4,000 or less for four persons — or comparable amount for smaller or larger families.

Standards are set by the federal government, according to Paul Katz, project director. Application for funds

from the U.S. Office of Economic Opportunity — President Johnson's War on Poverty agency — are pending.

Applicants may be boys or girls between 16 and 21 years of age who live in Oakland. Both school dropouts and those still in school with problems at home due to poverty conditions are being accepted.

Katz is also seeking projects for the youths to work on. He said all non-profit organizations — including co-op nurseries, churches and unions — which indicate lack of financial ability to do needed work may apply.

Bldg. Trades Council OKs racial bills

The Building Trades Council has voted to support two controversial bills by State Senator John W. Holmdahl (D.-Alameda County) on racial matters.

The measures, Senate Bills 981 and 1242, would, if enacted, make it illegal for employers, public agencies or labor unions to establish racial quotas or to hire persons because they are members of a particular race, religion or national group.

Senate Bill 981 would amend the Fair Employment Practices Law. Senate Bill 1242 would change the Government Code and would also make it illegal to lower standards for employment or advancement because of race, religion or national origin.

(The bills were strongly criticized by Executive Assistant Secretary Richard K. Groulx of the Central Labor Council two weeks ago. Groulx said they would hamper legitimate civil rights efforts and that they were opposed by numerous responsible civil rights leaders.)

(Senator Holmdahl's letter, criticizing the East Bay Labor Journal's account of Groulx' comments and its editorial on them, appears on page 8 of this issue, along with a reply by Groulx.)

BOARD RECOMMENDATION

Building Trades Council delegates voted to support the bills at their regular meeting Tuesday night, adopting a recommendation made by their Executive Board earlier in the day.

In response to a question by Thomas Sweeney, business manager of Electrical Workers 595,

MORE on page 7

Millmen-first major strike in 38 years

Millmen 550 is involved in its first major strike against a large number of employers in 38 years.

Some 400 members are off their jobs in the strike-lockout, affecting 37 firms of the Lumber and Mill Employers Association of Alameda County and six independents. Some 150 independent shops are still operating. More talks are expected this week.

Business Representative Clyde Johnson said talks stalled last Friday because employers refused to delete a clause limiting seniority application to that "consistent with proper and economical operations."

Johnson said the union lost a key arbitration on this issue. Also at issue is coverage of firms joining the association after the pact is signed. Wage talks await settlement of these items.

Local 550 has advised locked out members to apply for unemployment insurance.

Barbers plan to picket First Western Building

Barbers 134 planned to picket entrances to elevators of the big First Western Building, 1330 Broadway, starting at 4:30 a.m. this Wednesday, according to Business Representative John A. Monte Jr.

Picketing, directed at the First Western Barber shop on the Eighth Floor, was expected to affect members of Building Service Employees, Stationary Engineers 39, Cooks 228 and Culinary Workers 31 employed in the building, Monte said.

Crowell to head international union four more years

Russell R. Crowell, president of the Alameda County Central Labor Council, was re-elected international president of the AFLCIO Laundry and Dry Cleaning Union without opposition last week.

Millie Castelluccio, secretary-treasurer of Laundry Workers 2 in Oakland, was re-elected an international trustee at the convention in Pittsburgh, Pa. Crowell is business representative for Cleaners and Dyers 3009, Oakland.

Convention speakers included I. W. Abel, new president of the Steelworkers, and Under Secretary of Labor John F. Henning.

The international union changed terms of its officers from three to four years. Sam H. Begler was re-elected secretary-treasurer. Nine incumbent vice-presidents were re-elected.

Board of Education violated transfer policy, judge rules

Superior Judge Spurgeon Avakian ruled last week in favor of George Stokes, delegate to the Central Labor Council from Teachers 771, in his fight against arbitrarily being transferred from Castlemont to Fremont High School in Oakland.

Judge Avakian ordered the Board of Education to reinstate Stokes as a teacher at Castlemont High School in September.

He also directed the Oakland Unified School District to reimburse Stokes and Local 771 for legal costs they hand incurred in the case.

Local 771 joined Stokes as a plaintiff in the action, which named the school district, individual members of the Board of Education, and Superintendent Stuart S. Phillips as defendants.

The union charged in its complaint that the Board of Education's transfer policy had been violated and that the action had been taken to discipline Stokes for union activity.

Stokes' transfer occurred last June 15, the Monday after the end of the 1963-64 school year.

MORE on page 4

HOW TO BUY

Supermarket profits (& prices) rise

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1965

What this department has been warning for some time — that rising supermarket profit margins are pushing up food prices — has been demonstrated by the Federal Trade Commission in testimony before the National Commission on Food Marketing.

Knowledge of these revelations can help you defend your family against excessive payments for food, especially in the current period of rising prices.

These facts contradict the U.S. Department of Agriculture's persistent campaign claiming "food is a bargain."

Comprehensive testimony by Willard Mueller, director of the Federal Trade Commission's Bureau of Economics, shows that supermarkets are taking an increasing percentage of the consumer's food dollar. The consumer is having to pay more. And farmers are getting a smaller percentage.

HERE ARE THE FACTS affecting your pocketbook:

Back in 1947-52, supermarkets had reached their best efficiency and were taking, in the case of three large food chains, only 15 cents of the dollar you pay for food. Thereafter, the "margin" taken by these chains began a steady rise, reaching 20.6 cents in 1963.

This is an increase of 37 per cent in their share of your food dollar, and a leading factor in today's higher prices.

Another survey, based on figures from both large and small chains, shows an increase from 18.1 per cent in 1955 to 22.2 per cent in '63.

Supermarkets have been riding along on their public image as low cost operators.

It is true that the early supermarkets in the Depression were cheap. They operated on margins of 10-14 per cent. Price competition was vigorous then.

But now their margins have risen to where they are not only higher than in 1947-52, but even higher than the small chain stores of the 1920's.

ONE OF THE MAIN reasons for the increase in supermarket margins, Mueller reports, is an increase in the stores' cost of advertising, trading stamps and giveaways — from about eight-tenths of one per cent of sales in 1955 to 2.12 per cent in 1960. In contrast, wage costs, often blamed for rising prices, went up less than one per cent.

Thus supermarket expenditures for advertising and trading stamps increased 157 per cent, while payroll expenditures in-

creased nine per cent, with some of this increase attributable to extra services.

Another important factor in the rise of food prices, Mueller's report shows, is the increase in supermarket "occupancy" costs. These include the rents the big modern supers have to pay the developers of shopping centers, the more-elaborate modern markets, and the "overbuilding" of supermarkets, with resulting excess capacity.

Another factor is the increasing gross profits of the large chains since 1950.

But the point Mueller emphasizes is the role of trading stamps have played in pushing up prices.

"Trading stamps may prove an effective promotion technique for an individual store because they expand its demand," he testified. "But they lose most of their effectiveness once a majority of food retailers in an area adopts them. They tend to increase costs by an amount nearly equal to the cost of stamps (to the retailer)."

While both stamp-giving and non-stamp chains may have some prices much the same, the stamp givers tend to feature the costlier high margin foods, such as offering specials on the expensive chunk tuna instead of cheaper grated tuna.

You've been paying out of your own pocketbook for all the double stamp offers and game prizes ("Let's Play C-A-S-H") supermarkets have been "giving away" recently.

Mueller finds that such practices have raised supermarket promotion expenses in the past two or three years. So it pays to be skeptical of supers that go in for a great deal of this kind of promotion.

NOT ONLY RETAILERS but also grocery manufacturers have played a role in pushing up food prices unnecessarily. In their drive to get more shelf space, grocery manufacturers have created "a proliferation of products, promotion deals, coupons, etc., many of which ultimately spell higher operating costs for retailers," Mueller points out.

So when the Agriculture Department boasts that American consumers enjoy a great abundance, such as 262 different brands, varieties and can sizes of vegetables found in one supermarket, keep in mind that you pay for this variety, whether you need it or not.

Tell 'em you saw it in the East Bay Labor Journal!

What They Wore...by PHYLLIS JOYCE



IT WAS CUSTOMARY IN NORTH INDIA FOR A BRIDE'S WEDDING GOWN TO BE RED OR YELLOW TO REPEL DEMONS. IF SHE DIED BEFORE HER HUSBAND, SHE WAS AGAIN DRESSED IN HER BRIDAL ATTIRE TO SHOW SHE HAD BEEN LUCKY ENOUGH TO AVOID THE CALAMITY OF WIDOWHOOD

THROUGHOUT THE YEARS WEDDING DRESS HAS TRADITIONALLY BEEN AN ELABORATE REFLECTION OF THE CONVENTIONAL DRESS OF THE TIME, TYPICALLY, THE GOWN OF THE



GAY NINETIES WAS AN ORNATE AFFAIR WITH TREMENDOUS LEG-O-MUTTON SLEEVES

THE WEDDING GOWN OF SARAH YORKE JACKSON, THE NIECE OF PRESIDENT ANDREW JACKSON, WAS OF SIMPLE DESIGN WITH A DEEPLY POINTED BACK AND FRONT BODICE AND A LOW NECKLINE. AFTER THE DEATH OF THE PRESIDENT'S WIFE, SARAH PRESIDED AS FIRST LADY

TODAY... WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENCY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE



Bay Area food prices increase

Bay Area retail food prices increased one-half of one per cent in April, the regional office of the Bureau of Labor Statistics reports.

The price rise was led by fruits and vegetables, notably oranges and apples but also several other items in this category.

The bureau also reported higher milk prices and lower overall prices for meat, cereals and bakery products.

The latest increases brought the bureau's regional food price index to an all-time high of 108.9, based on a 1957-59 price level of 100. Prices were 1.1 per cent above a year ago.

Bay man wins MER-29 suit

A San Francisco jury has ordered Richardson Merrell, Inc., to pay \$675,000 to Allen T. Toole of Mill Valley, an insurance salesman, for permanent damage to his eyes from the now-banned anti-cholesterol drug, MER-29.

Toole is to receive \$175,000 for damage to his eyes and \$500,000 in punitive damages for fraud, negligence and breach of contract by the drug company. Richardson Merrell, also the manufacturer of thalidomide, was indicted in 1962 by a federal grand jury for concealing information from laboratory tests about MER-29. An estimated 500 suits totalling over \$100 million have been filed against it because of the drug.

Auto repair gyp bill introduced

California auto owners will have more protection against sharp practices, fraud, gross negligence and incompetence in auto repairing if a bill introduced in the Assembly passes.

Assembly Bill 2727 was drafted with the help of the Automotive Legislative Committee of the California Conference of Machinists, whose chairman is Ernest H. Vernon of Oakland, and culminates several years of research and study by State Consumer Counsel Helen E. Nelson.

Mrs. Nelson worked with dealers, garage owners, oil companies and legislators, as well as with labor.

The bill would set up a Bureau of Repair Services to receive and investigate complaints and punish fraud and abuses. It would require itemized bills, clear identification of parts as new or used and estimates in writing if requested.

Penalties would be levied for misleading advertising, charging for labor not performed and unnecessary replacement of parts.

The bill, by Assemblyman Charles W. Meyers (D-S.F.), would encourage mechanics to qualify for competency certificates through the State Division of Apprenticeship Standards. Dealers could display these in the shops.

Movie ad

Movie listing in the Philadelphia Bulletin:

"If you are old enough to be married, you must see it. If you are not old enough to be married, you cannot see it. Children under 12 free."—National Labor Service.

Demand the Union Label!

EAT 24 HOURS!

Monday thru Friday

Hearty Meals for the

Working Man

PING'S Restaurant

BEER ON TAP

Foot of Adeline — Oakland

SIMMONS

manufacturers of leather work gloves, mltts welders' leather garments

hours: 8-5 — Sat.: 8-3

SIMMONS GLOVE CO.

806 12th St., Oakland, Calif. phone: 451-0462

A few words for UNION CONSUMERS

TIRE PRICES were increased recently.

Goodyear raised its prices on blackwall passenger tires 2½ per cent and on whitewall tires one per cent.

Other major companies, including Goodrich and Firestone, have announced similar or bigger increases.

George Burdon, president of the United Rubber Workers, doesn't think the increases were necessary.

"In view of the burgeoning profits and continued operation at maximum capacity by the giants of the tire industry, I ask whether the American public is being taken for a ride on tire prices," Burdon said.

ANOTHER RECORD year for tire sales — both in new car and replacement markets — is forecast.

Burdon believes the public interest would be better served by maintaining a stable price level.

He adds this would encourage the consumer to replace worn out tires sooner, encouraging safety.

UNION CONTRACTS with Goodyear, Goodrich and Firestone, signed in April, were within the guidelines of the President's Council of Economic Advisors.

"According to the council's guidelines, therefore, price increases in the tire industry would not be justified," Burdon charged, adding:

"It seems to us in the United Rubber Workers that a question is proper as to the appropriateness of a boost in tire prices at this time — in the light of the objective of President Johnson's economic policies."

THE DAY AFTER Goodyear increased prices, it reported a profit increase of 11 per cent for the first three months of 1965, Burdon said.

Other major companies have reported similar sharp increases in earnings.

Wages, salaries and employee benefits amount to under one-third of the sales dollar. So the three per cent wage and fringe benefit increase won by the union would justify only a one per cent price increase or less on this basis, Burdon said.

Burdon also cited "dramatic increases in output produced by URW members" which have reduced unit labor costs substantially in recent years.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

TITLE INSURANCE and TRUST COMPANY

1450 FRANKLIN STREET
OAKLAND, CALIFORNIA

Offices located in Berkeley, Fremont, Hayward, San Leandro and San Ramon

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



BURNETTS NEW LUCKY'S

2345 TELEGRAPH AVENUE

"For the Best in Italian Food"

COCKTAIL LOUNGE

MIDAS MUFFLER

2555 Broadway, Oakland

4035 East 14th St., Oakland

OAKLAND FLORAL DEPOT

Member of Gardeners, Florists and Nurseryman's Local No. 1206

1900 TELEGRAPH AVENUE

OAKLAND

Phone TEmplebar 2-0266

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JOE W. CHAUDET, General Manager. PAUL S. WILLIAMS, Editor.

Good turnout for pre-election work, Groulx tells CLC

About 35 unionists helped distribute leaflets the Saturday before the Oakland election, Executive Assistant Secretary Richard K. Groulx told the Central Labor Council.

Terming this "a good turnout," Groulx reported that several members of Electrical Workers 1245 and Hospital Workers 250 were among those who assisted.

The Hospital Workers helped maintain a "bank" of phones from which an estimated 8,000 calls were made, urging Oakland residents to vote over a five day period, according to Groulx.

Groulx and others also manned a sound truck which covered many parts of Oakland urging voters to go to the polls.

Commenting that the Central Labor Council did not like to be in the position of opposing a school tax increase, Groulx said unionists must now work for meaningful vocational and other school programs.

TEACHERS WORK

Spokesmen for Oakland Teachers 771 told the Labor Council their election activity against the school tax increase — and for COPE-endorsed Board of Education candidates — included work by 47 members and donations totalling \$1,025 by 72 persons.

Local 771 mailed election information to 3,500 teachers living in Oakland, sent out fund solicitations, sponsored newspaper and radio ads and speakers, and did precinct work in the 15th Assembly District and 10 other precincts.

McMillan joins U.C. labor staff

Oliver E. McMillan Jr. has been appointed associate coordinator of labor programs for the University of California Institute of Industrial Relations.

He will develop resource materials for basic labor education courses, seminars and conferences.

A former labor editor of the San Francisco Chronicle, McMillan was an information officer for the State Department of Industrial Relations from 1961 to 1964.

Before accepting his new post at U.C., McMillan served as assistant executive secretary of the San Francisco-Oakland Newspaper Guild.

McDonald's challenge to USW vote dropped; I. W. Abel takes office

I. W. Abel took office as new president of the United Steelworkers of America June 1, after outgoing President David J. McDonald dropped his challenge to the USW election results.

McDonald announced in Pittsburgh that he believed the best interests of union members would be served by an end to political strife.

He said two running mates, Howard Hague and Al Whitehouse, also would drop their challenges to the election of Joseph P. Malony as vice-president and Walter J. Burke as secretary-treasurer. — AFLCIO News.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

News Register takes pride in new Allied Union Label

The News Register, published daily except Saturday in Fremont, has been authorized to use the union label of the East Bay Cities Allied Printing Trades Council.

In a recent editorial entitled "Pride in the Label," the newspaper states that it is the only newspaper — daily or weekly — in Southern Alameda County authorized to display the Allied Union Label.

The label is prominently displayed on an "ear" at the upper left-hand corner of the front page.

TEXT OF EDITORIAL

Following is the full text of the News Register's editorial:

"It is human nature to feel a little proud and boastful every now and then when something nice is said about you. That's the way the News Register management feels as we proudly display a new 'ear' on page one of our daily editions.

"For those who are unaccustomed to newspaper talk, the 'ear' is that little box on either side of the masthead, one of which normally contains a weather summary.

"However, in the upper left-hand corner box we have changed the contents — and for a good reason. The News Register has been declared the only newspaper — daily or weekly — in Southern Alameda County authorized to display the East Bay Cities Allied Union Label.

"In a letter received from John

M. Fitzgerald, secretary of the Allied Printing Trades Council, he stated 'The Council commends the News Register of Fremont, California, as the only newspaper in Southern Alameda County authorized to use the union label of the East Bay Cities Allied Printing Trades Council.'

"To some this may not seem important, but to those of us who have been closely associated with the union crafts and trades it means something special—the finest in ability and workmanship.

"The International Typographical Union, the pressmen, stereotypers and mailers unions, are all an integral part of this Allied operation. The skills they have acquired over the years has qualified them for membership in some of the finest union organizations in the country.

"The price of such workmanship is not cheap, but if we are to furnish people of this area with the finest product we must have the finest capabilities at hand.

"We are proud of our employees, have complete trust in their ability to do an outstanding job, and particularly proud of the fact that we can rightfully display the Allied Union label — a sign of true quality workmanship."

Information sought on missing son of Teamster leader in New Jersey

Information is sought concerning Georges L. Lampron, 15½, blonde, blue eyed son of the business agent of Teamsters 945, Clifton, N.J., who may have headed for California.

The missing youth left home after a misunderstanding over a rules infraction at a private school. He is five feet, 11 inches tall, weighs 155 pounds and has a ruddy clear complexion and small mole on his lower right cheek. His parents say he could pass for 17.

Georges may have sought employment in a soda fountain, store, or similar work. Anyone with a possible lead should notify local police or Tenafly, N.J., police.

Town meeting plans U.N. panel discussion

A panel discussion on "Twenty Years of the United Nations: Pro and Con" will be held at the Oakland Town meeting at 8 p.m. June 14 at the Oakland Public Library.

Admission is free. Panelists are scheduled to include: Rudi Carnadi, consul of Indonesia; Arend Lijphart, professor of political science at the University of California, and Ben Seaver of the American Friends Service Committee.

Garske, Amoureux, Sussman elected by Teachers 771

Carlton W. Garske will be installed as new president of Oakland Teachers 771 Monday, succeeding Miles Myers.

Other 1965-66 officers to be installed at the general membership meeting at 4 p.m. in the Oakland High School Cafeteria include:

Margaret T. Amoureux, vice-president; Anne Sussman, recording secretary; Karl K. Coopersider, treasurer; Louis A. Barbe and Irwin P. Tallarico, trustees; Tom Roland, editor; Ronald W. Miller, Bay Area Council Executive Board; Edward O. (Pete) Lee, Central Labor Council Executive Board; Carolyn Kolka, membership chairman; Edwin E. Lewis, Louis A. Barbe, Gwendolyn P. DeBow, Eugene Horwitz and Gary L. Katz, Bay Area Council delegates; David A. Creque, Paul G. McDonald, Tom Roland, William A. Thomas and George D. Stokes, Central Labor Council delegates; Edward O. (Pete) Lee, Ralph Steinhaus and George D. Stokes, COPE delegates, and Miles Myers, Maurice Besse and Elisabeth Jay, Ex-Officio.

Trustees Barbe and Tallarico will serve for two years. Trustees with one year of their terms remaining are David A. Creque and Ralph T. Harter.

Volunteer ex-smokers, smokers, 'never smokers' sought for discussions

Volunteer subjects are sought by the Institute of Social and Personal Relations in Berkeley and Walnut Creek for an inquiry into "the psycho-social dynamics of smoking behavior."

The institute plans "open end" discussion groups of volunteers. Groups will include current smokers, ex-smokers and persons who have never smoked cigarettes.

Each group will meet for an evening to probe members' insights into their smoking or non-smoking patterns. The institute seeks "information in depth," according to Jack Little, chief investigator.

Those who want to help should send name, address and phone number to the Institute of Social and Personal Relations, 2903 Telegraph Ave., Berkeley, or 1533 N. Main St., Walnut Creek. Phones are 849-4864 and 953-8040, respectively.

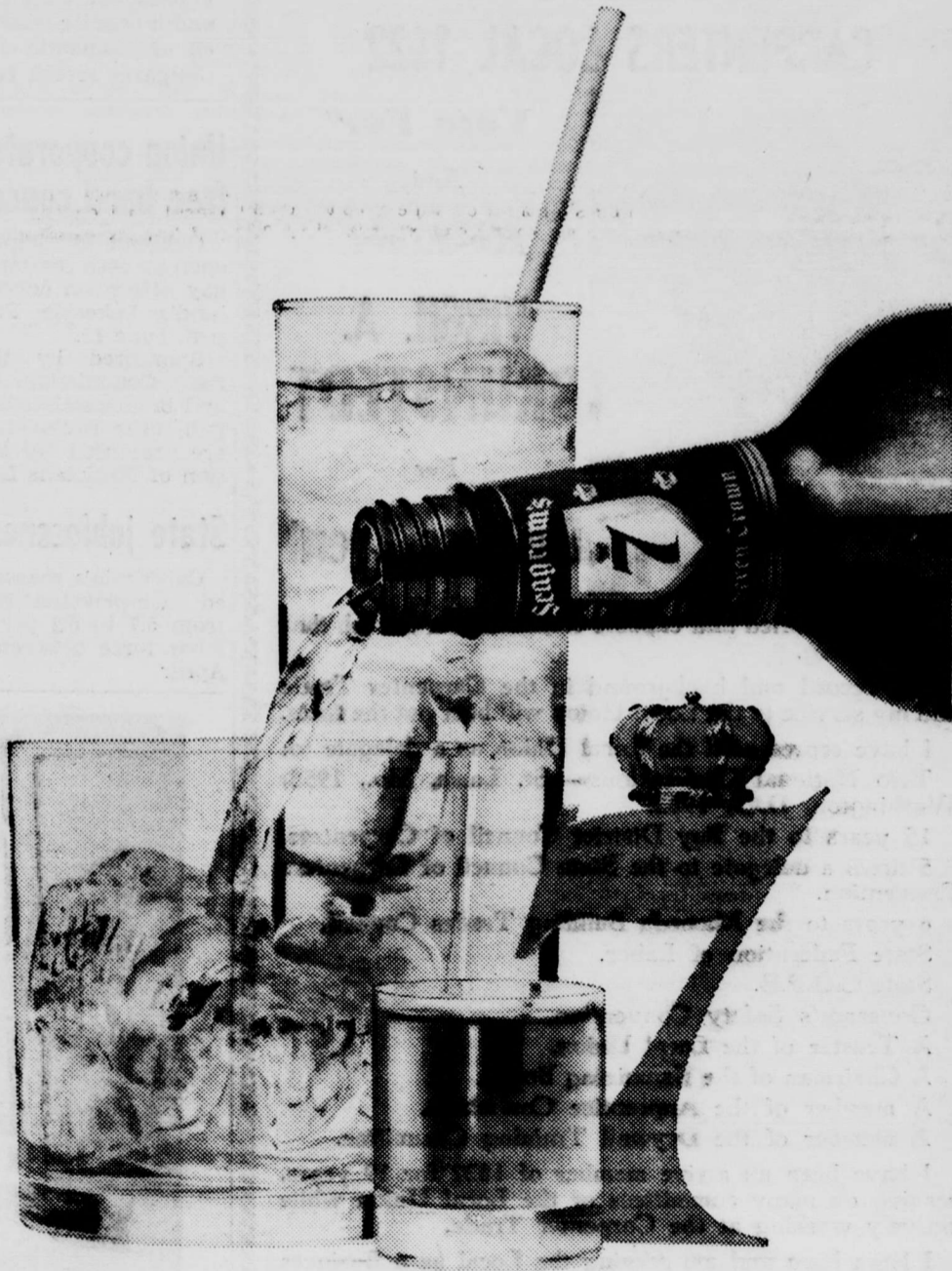
Indicate whether you're a smoker, ex-smoker or "never smoker," and whether you'd prefer to meet in Berkeley or Walnut Creek or have no preference. The project is in cooperation with Permanente Medical Group in Walnut Creek.

AFLCIO group delays probe of IUE election

A special Executive Board subcommittee of the International Union of Electrical, Radio and Machine Workers has started its investigation of the recent union election.

An AFLCIO committee, including Vice Presidents Al J. Hayes, Joseph A. Beirne and George Harrison, says it will give the IUE "reasonable time" to complete its own probe before launching their inquiry.

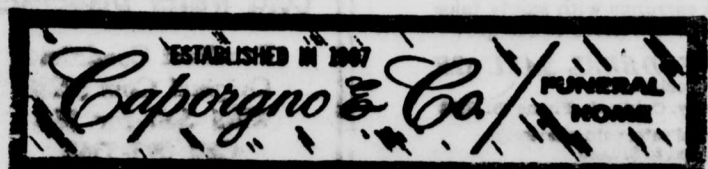
SEAGRAM-DISTILLERS COMPANY, N.Y.C., BLENDED WHISKEY. 86 PROOF. 65% GRAIN NEUTRAL SPIRITS.



The Sure One improves them all, the long and the short and the tall.

Any way you pour it you can count on the taste of 7 Crown. That's why it's The Sure One. And that's why it's "my whiskey" to more people than any other in the world.

Seagram's 7—The Sure One



1227 GROVE STREET, OAKLAND 12 CALIF. • HIGHGATE 4-0340

Alameda County unionist asks probe of farm labor imports

A congressional probe of abuse of the McCarran-Walter Immigration Law to import foreign farm labor has been requested by an Alameda County unionist.

In a letter to Congressman Adam Clayton Powell (D-N.Y.), chairman of the House Labor and Education Committee, Mrs. Anne Draper charged the law is being violated by current Labor Department actions.

Mrs. Draper is a delegate to the Central Labor Council from Amalgamated Clothing Workers 42. She made the request in a letter on behalf of Citizens for Farm Labor.

She is co-chairman of the Political Action Committee of the volunteer group, which is working for justice for American farm workers.

Mrs. Draper, West Coast Union Label representative for the Clothing Workers, charged:

"The Immigration Act clearly states that no foreign workers may be imported unless 'unemployed persons capable of performing such service or labor cannot be found in this country.'"

"Our state's unemployment is close to a half million, with 100,000 unemployed in the Stockton-Salinas area, many of them farm workers," Mrs. Draper said.

Citing the fact that the AFL-CIO Agricultural Workers Or-

ganizing Committee has offered to produce 10,000 workers for the asparagus and strawberry harvests under criteria set by Labor Secretary Wirtz, Mrs. Draper added:

"We believe that an administrative agency, under pressure from a handful of corporate farmers who use bracero labor, has in effect overthrown congressional action in ending the bracero program."

"Although it is charged to protect the welfare of the workers, the Department of Labor has betrayed the hopes of the nation's two million farm workers."

She said the Labor Secretary stated on his "1,000 mile tour of rural poverty in California" that he was convinced growers had failed to make substantial and serious efforts to recruit American farm workers.

"Now he aids them to reverse Congress and ignore his own criteria by this shameful capitulation to agribusiness," Mrs. Draper wrote Congressman Powell.

She noted that the special panel named by Wirtz to consider future requests found California growers had flouted the criteria set by Wirtz to qualify for foreign workers, even though it recommended they be authorized anyway.

CARPENTERS 1622 ELECTION

ATTENTION

CARPENTERS LOCAL 1622



Vote For
And
Re-Elect
VIRGIL A. BRUNSTEDT
For
Business Agent

I am a qualified and capable candidate for the job that I am seeking.

My record and background in the Carpenter Trade and my service to the Local Union will bear out the facts.

I have represented the Local Union as a delegate to:
Two National Conventions — St. Louis, Mo., 1958; Washington, D.C., 1962.

15 years to the Bay District Council of Carpenters.
5 times a delegate to the State Council of Carpenters Convention.

6 years to the Alameda Building Trades Council.
State Federation of Labor.
State C.O.P.E.

Governor's Safety Convention.
A Trustee of the Local Union.
A Chairman of the Examining Board.
A member of the Apprentice Committee.
A member of the Drywall Training Committee.

I have been an active member of 1622 for 19 years, serving on many committees of the Local Union while actively working at the Carpenter Trade.

I have been and am serving the Local as a Business Agent for the past 22 months. I believe experience and knowledge of the complex labor laws and jurisdictions are a necessary tool to be a Business Agent.

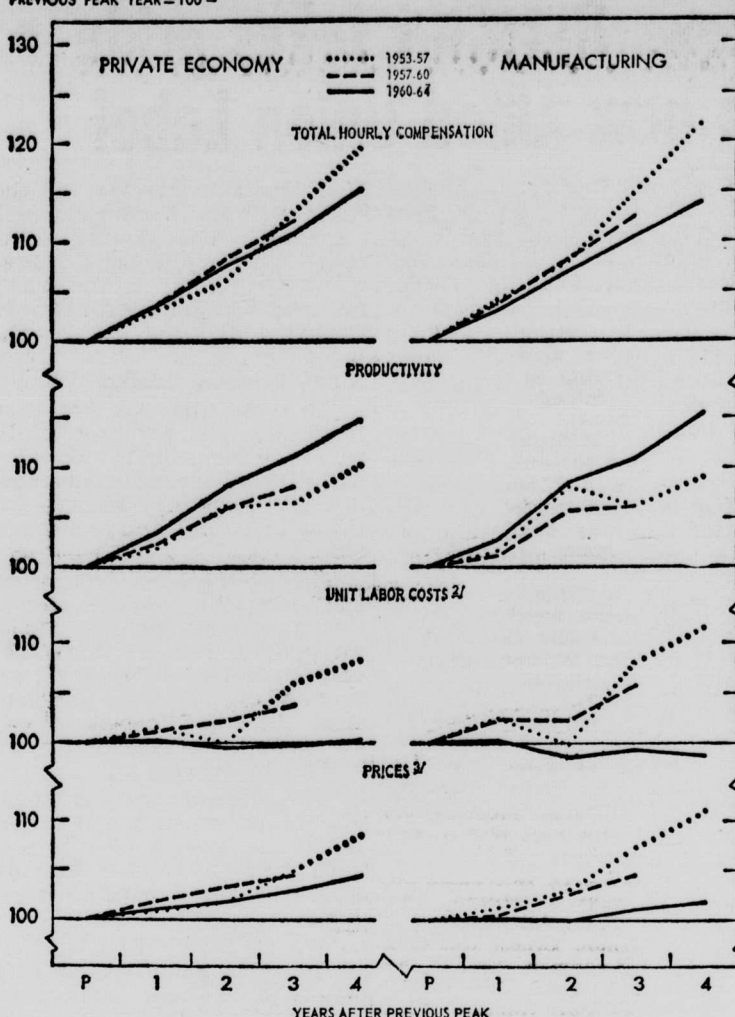
Vote June 19, 1965

1050 Mattox Rd., Hayward

Polls open 7:00 A.M. to 5:00 P.M.

No. 9 on Ballot

PREVIOUS PEAK YEAR=100 1/2



1/2 PREVIOUS PEAK YEARS WERE 1953, 1957, AND 1960.

2/ RATIO OF TOTAL HOURLY COMPENSATION (FOR EMPLOYEE MAN-HOURS) TO PRODUCTIVITY (FOR ALL MAN-HOURS).

3/ IMPLICIT DEFLATORS FOR THE TOTAL PRIVATE AND MANUFACTURING SECTORS OF GROSS NATIONAL PRODUCT.

SOURCES: DEPARTMENT OF LABOR AND COUNCIL OF ECONOMIC ADVISERS.

UNIT LABOR COSTS in the private economy held virtually steady during the last four years. They even declined in manufacturing. This was because of steady gains in productivity and moderate wage increases, according to the President's Council of Economic Advisers. This chart is from their report. It compares recent economic trends with 1953-57 and 1957-60.

Union cooperates in free band concerts

Oakland Municipal Band will open its 54th season of free Sunday afternoon concerts in Oakland's Lakeside Park at 2:30 p.m. June 13.

Sponsored by the Oakland Park Commission, the concerts and broadcasts (starting at 3:15 p.m. over radio station KCBS) are presented through cooperation of Musicians Local 6.

State joblessness up

California's seasonally adjusted unemployment rate increased from 5.7 to 6.2 per cent of the labor force between March and April.

Wage increases higher under 1965 contracts

Settlements under new collective bargaining agreements this year are running slightly more than in 1964, according to the Bureau of National Affairs.

Median first quarter settlements for all industries showed hourly increases of 7.7 cents, compared with 7.4 cents in the first three months of 1964.

Delegate dies

The Central Labor Council adjourned Monday night in memory of Claude Crenshaw, a former delegate from the Brotherhood of Sleeping Car Porters, who died recently.

Local 29 elects delegates to OEIU convention in S.F.

Genevieve Guptill, Ann Hollingsworth, John Kinnick, Leah Newberry and Pat Thomas have been elected to represent Office Employees 29 at the international convention in San Francisco June 7-10.

Vice President Hubert H. Humphrey, a long-time friend of the Office Employees International Union, will be a speaker. Some 400 delegates — representing more than 70,000 members — will act on resolutions and elect officers.

Local 29, with headquarters in Oakland, will play an important role at the convention. It now represents more than 3,000 members at over 200 Northern California firms.

Public interest will focus on the OEIU's convention partly because of the union's campaign for a four day week.

International President Howard Coughlin has recommended that businesses serving the public may use shifts to stay open six days a week but should provide three consecutive days off for every employee.

Judge says school board violated its transfer rules

Continued from page 1

Castlemont Principal George Cherry had claimed a staff reduction was necessary, according to the Local 771 complaint, and another teacher, Joan Leonard had asked to be transferred to Fremont.

For three days before the end of the school year, the union charged in its petition for a writ of mandate, Principal Cherry had tried to persuade Miss Leonard to stay at Castlemont.

When she finally agreed, the union said, Principal Cherry phoned Stokes at home the Monday after school closed and informed him he was being transferred.

The following day, Miss Leonard tried to cancel her decision to stay, after learning that Stokes — who wanted to remain at Castlemont — was being moved instead.

However, her request was rejected and Stokes was assigned to Fremont, effective last Fall. The Board of Education upheld the action.

UNION'S RIGHT TO SUE

In upholding Stokes and Local 771, Judge Avakian overruled the Board of Education's claim that the union had no right to sue on behalf of a teacher in such a case.

The judge said the board's rules and regulations are part of the employment contract between a teacher and the school district and are, therefore, enforceable in court.

The transfer policy was adopted by the board a few years ago, after Local 771 objected to the loosely-controlled procedures then in effect, according to Miles Myers, union president.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

THESE STAND FOR PEOPLE!

You work hard to get ahead. Your Union emblem on a product, service or store is a seal of approval to everyone interested in seeing you maintain a high standard of living and take good care of your family.

The people at Thrift Federal work hard to help you get ahead, too. We exist for only one reason: to help you achieve financial security. The Thrift Federal name is a seal of approval to those who really know money. For high earnings with safety take your savings where union pension and welfare funds grow:

THRIFT FEDERAL SAVINGS
And Loan Association
1716 Broadway, Oakland • Phone 451-5273

4.85%

Current annual rate, paid quarterly
Savings insured to \$10,000

KELVINATOR
Bottled Hot and Cold Water Dispenser

Excellent Condition
Original Cost \$220
Will Sell for \$80
Call 893-3358

OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, June 8, 1965, at 8 p.m. in the Union Auditorium, 6537 Foothill Blvd., Oakland.

Fraternally,
CHARLES F. JONES
President

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be held at 8 p.m. June 15 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

In compliance with Article IX of the Local Union Bylaws, please be advised that elections for all officers and business representatives shall be held on June 15, also election of secretary of the District Council.

Fraternally,
LESLIE K. MOORE
Bus. Rep.

BARBERS 134

Brothers, we have received word from our President Joseph N. DePaola that the referendum vote on the proposed pension plan will take place at our June meeting. At this meeting we will also vote for a fifteenth vice-president to fill a vacancy. The Executive Board has gone on record as recommending Roy Emerson from Local 628, Phoenix, Ariz.

The third reading and vote on the petition to establish a minimum price on razor haircuts will also be included at our June 24 meeting.

At our regular May 27 meeting, the membership voted to use some of the organizing assessment for newspaper advertising.

Harry Hosac, our very fine recorder and head of the Finance Committee, has resigned, as he and his lovely wife are retiring and are planning to take a long vacation and rest. On behalf of our membership and us, we would like to thank Harry for his fine work and conscientious service to our local and wish him the best of luck.

Nominations and election for recorder will also be held on the night of June 24, as will nomination and election of two delegates to the Central Labor Council.

Brothers, we need about 150 more minimum price signatures on our petition. Have you signed???

We urge you to attend this very important meeting! This concerns your personal welfare. Be present.

Fraternally,
A. P. FISHER
President
JACK M. REED
Secty.-Treas.

STEAMFITTERS 342

At the special called membership meeting held May 20, 1965, the members voted an assessment of \$2 each month for the months of June, July and August, 1965, in order to help defray expenses of additional clerical help required in connection with travel card members and expenses for our union's forthcoming contract negotiating sessions.

Fraternally,
JAMES MARTIN
Bus. Mgr.

PAINTERS 127

Our regular meetings are the second and fourth Thursdays of the month.

Most of the members of Local 127 receive the International Magazine, "The Painter and Decorator." I find that there are a few that do not receive it. Every member is supposed to get the magazine. In the past, the General Office has never made any charge for the magazine. Now in September, you will have to pay \$1 for this magazine, whether you receive it or not. You should avail yourself of this magazine as there is lots of interesting material in it. Anyone not receiving the "Painter and Decorator," call the office or have the little woman mail a card with your name, correct address and card number, and I will forward it to the General Office.

Fraternally,
ROBERT F. YORK
Fin. Secty.

HAYWARD CARPENTERS 1622

At our regular meeting of Friday, May 14, 1965, nominations were held for officers, business representatives and delegates.

Business Representative Leslie L. Williams declined nomination for business representative, also as delegate to the District Council and Building Trades Council, stating that he is retiring as of the first of July and intends to rest for awhile and travel.

Brother Les Williams has served the local union 10 years as business representative and four years as financial secretary and has also served on many committees and carried out many extra assignments.

Brother Les Williams, we of the Executive Board, members and office personnel would like to extend to you and Mrs. Williams our wishes for a long, enjoyable, restful and healthy retirement.

Following is the list of candidates nominated for office at our regular meeting of Friday, May 14, 1965:

President — Gus Toensing, Luther Curry. Vice President — Kyle Moon, Jack O'Brien, Johnny Timmons, Elmer Borge. Recording Secretary — Paul CreMeans, Tony Rice (inc.). Financial Secretary — Hugh McClellan, Ernest Quick, E. W. Whitey Chapman, Vyrl O. Anderson (inc.). Conductor — Talmadge Hicks, Carl Hudson. Wardens — Jewel Ashley, Harry Nicholson (inc.). Trustees — Dan Timmerman (inc.), Jack Strange, Cal Middleton, L. A. (Lou) Fuller, Marius Waldal (inc.), Chester Linn. Business Representatives — Walt Williams, Lewis Curtis, Loren Auten, Frank Galgowski, Lester Strother, Roy Fouche, Charles Roe (inc.), Herbert Kirkbride, Virgil Brunstedt (inc.). Sick Committee — Earl Dabney, Roger Pervere, John Aldrege, Mario Sarraeco.

Delegates to District Council — Herbert Kirkbride, Cal Middleton (inc.), Gus Toensing (inc.), Dan Timmerman (inc.), Harry Nicholson, Louie Fuller (inc.), Roy Fouche, Herbert Godfrey, Hugh McClellan, Tony Rice, Talmadge Hicks (inc.), James D. Amos, Marius Waldal (inc.), Lewis Curtis (inc.), Charles Roe (inc.), Whitey Chapman, Paul CreMeans (inc.), Walt Williams (inc.), Ernest Quick (inc.), Luther Curry (inc.), Loren Auten (inc.), Roy Pugh, Carl Hudson, Bob Queen (inc.), Earl Dabney (inc.), Jack Strange, Chester Linn (inc.), Johnny Timmons, Roger Pervere, Kyle Moon (inc.), Frank Galgowski, John Barber, Ray Entleman, Lester Strother, Vyrl O. Anderson, Elmer Borge, Virgil Brunstedt (inc.), Larry Oliveira, Jack O'Brien (inc.).

Delegates to Building Trades Council — L. A. (Lou) Fuller (inc.), Virgil Brunstedt (inc.), Ernest Quick, Gus Toensing (inc.), Larry Oliveria, Vyrl O. Anderson (inc.), Herbert Kirkbride, Tony Rice, Jack O'Brien, Marius Waldal (inc.), Frank Galgowski, Johnny Timmons, Les Strother, Charles Roe (inc.), Loren Auten, Walt Williams (inc.), Roy Fouche, Lewis Curtis.

The election of officers, business representatives and delegates to the District Council and Building Trades Council will be held Saturday, June 19, 1965.

The polls will be open from 7 a.m. to 5 p.m.
Stewards meetings are held the fourth Wednesday of each month at 7:30 p.m.

Our regular meetings are held every Friday evening at 8 p.m.

An educational movie on the carpentry industry is shown the last Friday of each month, with our social event following.

Fraternally,
A. W. RICE
Rec. Secty.

RUBBER WORKERS 64

Meets second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

Fraternally,
LES PLOWRIGHT
President

STEEL MACHINISTS 1304

Regular meeting Thursday, June 3, at 8 p.m. Executive Board meets 6:30 p.m.

Fraternally,
DAVE ARCA
Sec. ty.

E.B. MUNI EMPLOYEES 390

PORT OF OAKLAND (P)
Cancelled for month of June.
CITY OF RICHMOND (D, DP)
Wednesday, June 9, 7:30 p.m., Corporation Yard.
EXECUTIVE BOARD
Thursday, June 10, 7:30 p.m., Room 220, Labor Temple.
WELFARE CHAPTER (GW)
Monday, June 14, 8 p.m., Room 220, Labor Temple.

CITY OF OAKLAND (F)
Wednesday, June 16, 8 p.m., Room 220, Labor Temple.
CITY OF EL CERRITO (C)
Monday, June 21, 4:30 p.m., Corporation Yard.

HIGHLAND HOSPITAL (GH)
Wednesday, June 23, Room 220, Labor Temple, time to be announced later.
FAIRMONT HOSPITAL (GF)
Thursday, June 24, 7 p.m., Day Room.

ASSESSOR'S CHAPTER
Thursday, June 24, 5:15 p.m., Tom Lovely's Restaurant, 336 Grand Ave., Oakland.

Fraternally,
DAVE JEFFERY
Exec. Secty.

HAYWARD PAINTERS 1178

Next regular meeting will be at 8 p.m. Friday, June 4, at Carpenters Hall, 1050 Mattox Rd., Hayward.

Election of officers, delegates, trustee and business representative and District Council 16 secretary will take place on Saturday, June 19, from 9 a.m. to 3 p.m.

Come down and find out how our negotiators are doing.

Fraternally,
R. H. (Dick) FITZGERALD
Rec. Secty.

MILLMEN'S 550

The next regular meeting of Millmen's Union 550 will be held on Friday, June 4, at 8 p.m., Hall A, Labor Temple, Oakland, Calif. This is election night for our new officers. The poll will be open from 12 noon until 9 p.m. Only members in good standing at the time of the election will be entitled to vote for officers.

Blood donations are now being accepted for the Millmen's 550 Blood Bank.

Fraternally,
JACK ARCHIBALD
Rec. Secty.

ALAMEDA CARPENTERS 194

Meetings are held on the first and third Mondays of each month at 8 p.m. at the Veterans Memorial Building, Walnut and Central, Alameda. Refreshments are served on the first meeting of the month.

The meeting of June 21, 1965, will be a special called meeting for the election of officers and delegates.

This is your union. Please try to attend and vote for your candidate. Refreshments will be served following the meeting.

Fraternally,
WILLIAM (Bill) LEWIS
Rec. Secty.

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be Saturday, June 12, 1965, in Jackson Hall of the Electrical Workers Building, 1918 Grove St., Oakland.

The Executive Board will meet at 9:30 a.m.

Fraternally,
HAROLD BENNER
Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH
Rec. Secty.

HOW LONG

... has it been since you've called someone you miss by Long Distance Telephone? Rates are low, you know, and nothing says YOU like your voice.

Pacific Telephone

Reminder: To complete your calls more quickly, dial them direct.

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at 761 12th St., Oakland, Calif.

Election Day will be held June 4, 1965, at 761 12th St., Oakland, Calif., with the polls open from noon to 10 p.m. Please be in attendance at the election of all officers and delegates on the above date, June 4, 1965, and vote for the officers of your choice.

Nomination of officers and delegates was held by Carpenters 36 on May 7, 1965, at Carpenters Hall. Those nominated were:

President—Arthur Coates, Harry G. Yetter (inc.). Vice President — William I. Dorsey, Robert Griebel. Recording Secretary — Oscar N. Anderson (inc.). Financial Secretary — E. M. Crow (inc.), Melvin Johnson. Treasurer — Lonnie Moore. Conductor — P. T. Brightwell (inc.). Warden — Joseph Irthum (inc.). Trustees — M. B. Cameron (inc.), John Clapp (inc.), Ed Jonson (inc.). Business Agents — Gunnar Benonys (inc.), John B. Shimsky, Elton Skillern, Alfred Thoman (inc.).

Central Labor Council — Eugene Anderson, Oscar N. Anderson (inc.), Gunnar Benonys (inc.), James Brooks (inc.), William I. Dorsey, Howell Frazier (inc.), Alfred Thoman (inc.), Everett Woolverton.

Delegates to Bay Counties District Council of Carpenters — Sherman Adams, Eugene Anderson (inc.), Oscar N. Anderson (inc.), C. R. Bartalini (inc.), Gunnar Benonys (inc.), P. T. Brightwell (inc.), Leo A. Brodeur, James Brooks (inc.), M. B. Cameron (inc.), Wilfred Campbell (inc.), John Clapp (inc.), E. M. Crow (inc.), William I. Dorsey, Lem Flanagan (inc.), Howell Frazier (inc.), Frank Galaznik, Hank Goetz, Robert Griebel, W. R. Hall Sr. (inc.), Frank Hermosa, Melvin Johnson (inc.), Ed Jonson (inc.), Frank Lindahl (inc.), Lonnie Moore (inc.), George Richards, Herman Sharp (inc.), John D. Shimsky, Walter Simms, Elton Skillern, Alfred Thoman (inc.), Harry G. Yetter (inc.).

Building Trades Council — Eugene Anderson, Oscar N. Anderson (inc.), C. R. Bartalini (inc.), Gunnar Benonys (inc.), P. T. Brightwell (inc.), Leo A. Brodeur, William I. Dorsey, Lem Flanagan (inc.), Frank Galaznik, Frank Hermosa, Melvin Johnson, Ellis Jones (inc.), Ozzo Marrow, John D. Shimsky, Alfred Thoman (inc.), Mallory Todd Jr., Harry G. Yetter (inc.).

Fraternally,
OSCAR N. ANDERSON
Rec. Secty.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Election of all officers and delegates will take place at a special called meeting on the night of June 17, 1965, at 1970 Chestnut St., Berkeley, Calif.

Refreshments will be served.

Fraternally,
NICK J. AFDAMO
Rec. Secty.

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AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSSMAN
Recording Secretary

PAINT MAKERS 1101

The president of Paint Makers Union, Local 1101, has called a special meeting in conjunction with the regular meeting for June 15, 1965:

Vote on bylaws changes submitted by the Bylaws Committee. Language changes in some articles and a raise in the basic monthly membership dues.

Your officers request that you give this proposed dues increase your honest appraisal.

Also at these meetings will be election of a trustee for a three (3) year term; election of one delegate each to COPE, District Council No. 16 and the Central Labor Council of Alameda County for an unexpired term, and election of the secretary-treasurer of District Council No. 16 for a two year term.

Note: Two meetings have been scheduled so all members can attend:

Day meeting, 2 p.m. June 15, 1965, Room 115, Labor Temple, 2315 Valdez St., Oakland.

Night meeting, 8 p.m. June 15, 1965, Hall M, Labor Temple, 2315 Valdez St., Oakland.

Repeat: Two meetings have been scheduled so all members can attend.

Since this is a special meeting, Sections 5 and 8 of Article VII and Article VIII of the Local Bylaws will apply. Take special note of Section 5 of Article VII, which states that excuses must be given in writing not later than the next following Executive Board meeting.

Fraternally,
WILLIAM BOARDMAN
Rec. Secty.

U.C. EMPLOYEES 371

Our next regular meeting has been changed to June 5, 1965, on account of the university commencement June 12.

This meeting will be our last regular meeting until Oct. 9, 1965; so please set this date aside to be at 921 Kains Ave., Albany, at 2 p.m. and welcome a guest from Indonesia, a student at the university, who is trying to learn about unionism in America. Let's give Mr. Hasibuan a warm welcome by attending this meeting.

The Executive Board will meet at 1 p.m. and will meet each month during the summer to carry on business as usual for Local 371.

Fraternally,
M. M. SCALZO
Pres.
W. G. WHITCOMBE
Secty.-Treas.

Tell 'em you saw it in the East Bay Labor Journal!

LEGAL NOTICE

NOTICE TO BIDDERS

Notice is hereby given that the Board of Education of the City of Oakland and of Oakland Unified School District of Alameda County hereby calls for sealed proposals to be delivered to the Purchasing Department, Room 115, Administration Building, 1025 Second Avenue, Oakland, California, until Wednesday, the 9th day of June, 1965 at 4:00 P.M. at which time bids will be opened in Room 126, Administration Building, for:

Schedule No. 8—Lumber, Softwood & Hardwood (Douglas Fir, Ponderosa Pine, Redwood, Plywood Panels, Magnolia, Mahogany & Oak).

Schedule No. 8 shall be accompanied by cash or check certified to without qualification in the amount of Two Hundred Dollars (\$200.00).

Schedule No. 9—Armored Car Pickup Service.

Schedule No. 9 shall be accompanied by cash or check certified to without qualification in the amount of Fifty Dollars (\$50.00).

Schedule No. 10—Metals (Aluminum, Brass, Copper & Steel).

Schedule No. 10 shall be accompanied by cash or check certified to without qualification in the amount of One Hundred Dollars (\$100.00).

These bids shall be presented in accordance with the specifications on file in the office of the Director of Purchasing, Room 115, Administration Building, 1025 Second Avenue, Oakland 6, California.

Price, fitness and quality being equal, preference will be given to the products of the State of California.

STUART S. PHILLIPS

Secretary of the Board of Education of the City of Oakland, California

1st Issue May 28, 1965
2nd Issue June 4, 1965

Retail Clerks Union 870

By CHARLES F. JONES

In past years we were able to negotiate a variety store agreement with the industry. Negotiations this year are quite complicated. What used to be one large employer group has been broken up into three groups. It has become necessary to negotiate with two different associations and one large company that is acting independently. It is quite probable that the members employed in these stores will be invited to a special called meeting within the next 10 days.

A meeting was held last week with the owners of Kushin's Shoes and United Employers. After lengthy discussions, another meeting was tentatively set for next week. The first negotiation meeting with A.C. Discount Store was held last week, and another meeting is to be held this week.

VACATIONS

We wish to again remind the membership that vacations cannot be waived. Each member must take his vacation when scheduled.

IN MEMORIAM

We regret to announce the passing of Brother Domingo Perata, who passed away May 26. We extend the sympathy of the union to the family and friends of Brother Perata.

A \$1 funeral benefit assessment is due and payable with June dues.

Steel Machinists 1304

By DAVE ARCA

Hi. The Legislative Education Committee of Sub-District No. 3 had seven lovely ladies at our Stockton meeting. Prettiest meeting we ever had.

Chairman Ernie Perry reported on taxation maneuvering between Brown and Unruh factions.

Director Joe Angelo warned of cynical attitudes among former friends who won legislative posts with labor support. It seems ironical that only in the transition period of cracking the incumbent barrier does a fledgling legislator need labor's support.

Once elected, and with contacts established in committees, legislators start spouting about representing all of society. When this happens, a look at legislation he espouses finds exclusions of certain segments of society, namely us.

In that regard, legislation recently passed in the California Senate, S.B. 788, needs exposure. Introduced by Sturgeon of Paso Robles, this bill disqualified for aid the dependent children of parents who are unemployed because of a labor dispute.

Here is a cruel, heartless at-

tempt to intimidate strikers into submission.

A lengthy strike can make deep inroads into the meager savings of workers. When small children are hungry, parents cannot be expected to stand by and watch their children starve. What would legislators have desperate parents do? Turn to crime?

The only criterion for aid to children is the need. Children do not ask to be born and do not choose their parents. To legislate such a despicably punitive measure against children simply to put pressure on striking parents is cruel, vengeful and vindictive. This bill passed in the Senate. It's apparent our enemies were present. But where were our friends? We know not what course others may take, but as for us, our loyalty is legislators will depend upon the legislator's loyalty to labor. Okay? Okay.

Painters Local No. 127

By SAM CAPONIO

No one mentions it, but there is a dues raise for housepainters in the making. Housepainters have not had a raise in dues for a number of years, and on the surface a raise sounds reasonable.

Let's look at the record:

All local unions pay 20 cents per capita tax to the District Council General Fund. In addition to the 20 cents, Painters' locals pay \$3.25 per beneficial members into a Salary and Expense Fund for Business Representatives, plus one-half of application fees and all fines. The total amount collected is over \$150,000 per year.

It takes over \$30,000 to operate the District Council office (sal-

aries, rent, etc.). The per capita tax (20 cents) collected amounts to \$10,000, of which the Painters supply over half and add over \$20,000 more to operate the office.

Where does this money come from? The Salary and Expense Fund (\$3.25) the housepainters pay.

The District Council Office operates for the benefit of all the local unions affiliated. The secretary of the District Council is elected by all the local unions affiliated, and we say that everyone should pay the same freight. Place the council on a sound financial basis by raising the per capita tax to finance the operation and give the applications monies and fines back to the housepainter local unions.

The bylaws of the District Council are specific about the assessment money (\$3.25) the Painters pay, and Local 127 is seeking a legal opinion on this matter. We are going to fight any dues raise to finance the District Council at the expense of the housepainters.

There was a good turnout at the last meeting. Only one nomination for business representative: yours truly; and I wish to thank the members for their confidence and will continue to see that you get a fair shake with the employers. Also Floyd Peaslee was endorsed for secretary of the District Council by the members and requests your support.

Negotiations are still in subcommittee, and we are in really good shape. See you at the next meeting, June 10, 1965.

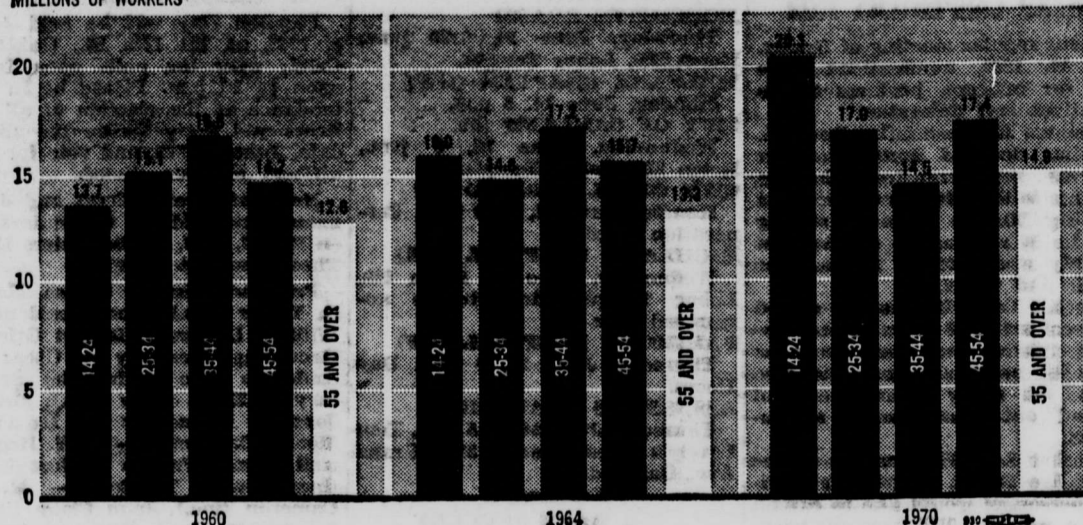
Name's not (!) the same

Bowing to progress, the Order of Railroad Telegraphers is changing its name to Transportation - Communication Employees Union.

THE YOUTH BOOM

Growth of Young People in Labor Force - 1960, 1964, and Projected to 1970

MILLIONS OF WORKERS



Source: U.S. Bureau of Labor Statistics.

Barbers 134

By JOHN A. MONTE JR.

Attention, Barbers! Assembly Bill 777, as reported in our last column, needs your support. But when the bill came out of committee, the number on it changed. The correct number is A.B. 1706. So write to your assemblyman and State Senator Holmdahl at the State Capitol, Sacramento, Calif., asking them for their support.

There are pickets out on Harder road in Hayward; Hesperian boulevard, San Lorenzo; Park street, Alameda; East 14th street, San Leandro, and Foothill boulevard, Grand avenue and Park boulevard, Oakland. Keep these places in mind. Soon cards will be sent out to set up mass picket lines on these shops.

Only 150 more journeymen barber's signatures are needed for the minimum price petition. Brother Reed is covering from 73rd avenue in Oakland north to Albany. I have from 73rd avenue south to Fremont and Livermore.

This month's meeting we will have the third reading on raising the price of razor haircuts and vote on it.

Brother Hosac, recorder of our local for two years, is going to the mountains to retire and has resigned his office. We want at this time to wish Harry our best, and we are sad to see him go. He has worked hard as recorder.

Also at our last meeting, Brother Burda resigned as delegate to the Central Labor Council. Brother Burda was delegate for the last two years. We wish to thank him.

So, at our next meeting, we'll do a lot of voting. There are three offices open in our local (recorder and two delegates to the Central Labor Council). All wishing to run for these offices must have on them five union labels.

The pension plan will be voted on also, along with the 15th Vice President of the International Union. We have endorsed Roy Emerson of Local 628, Phoenix, Ariz.

E.B. Muni Employees 390

By DAVE JEFFERY

The Alameda County Board of Supervisors voted to give pay raises ranging from 2½ per cent to 10 per cent. Our May 21 Newsletter carried the list of raises our members will receive. The supervisors followed the recommendations of the Civil Service Commission. Most of our members in Alameda County will receive a five per cent raise.

If you are injured on the job, it is most important that you report this to your immediate supervisor. Too many of our members have been injured on the job and have gone home without reporting it to their supervisor; and then later it turned out that it was a serious injury, but then, of course, they had the problem of proving that the injury had actually occurred while they were on the job.

Research Director Dr. Richard Liebes and Dave Jeffery appeared before the City of Berkeley Personnel Board to request a five per cent raise, 26 paydays a year instead of 24, four weeks' vacation after 15 years service, health insurance for retired employees, and Fridays off when holidays fall on Saturday.

Watchmakers Local 701

By GEORGE F. ALLEN

Congratulations are in order for Brother Paul Lauren. Paul and Edith Kilimann were married May 7 in City Hall in San Francisco. Paul has known Edith for three years. From the stories we hear, he is not going to go hungry after returning home from work. We say this because we found out that Edith's vocation is a professional cook. Paul and Edith are residing in Daly City, and we wish them the best of luck.

"Bud" LoMonaco has done it again! His wife, Pauline, has presented him with another baby girl, born on May 1 in San Jose Hospital. They have named the new arrival Paulette Ann. The mother, baby and Bud are doing fine.

We are sorry to say that Brother Hugo Koskela is still confined to the Kaiser Hospital in Walnut Creek; and William Hartley had an accident at home and fractured some ribs, with pleurisy setting in — so he will be missed in his Webster Street, Alameda, store for some time. We hope the report we have on Gelas Paquette is correct and that he is able to return to work on June 1.

Arthur Nemes, the father of the Nemes boys, Robert and Andy, has finally decided to retire completely to his garden, so if anyone is looking for watch and clock material benches, you should contact Arthur Nemes, 6140 Moraga Ave., Oakland. He is desirous of getting rid of all his equipment that has been accumulated over a number of years.

Tell 'em you saw it in the East Bay Labor Journal!

HAYWARD CARPENTERS 1622 ELECTION

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JEWEL ASHLEY

Warden

LEWIS C. CURTIS

Business Representative
Delegate to District Council
Delegate to Building Trades

LES "Collie" STROTHER

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Delegate to Building Trades

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Election Saturday June 19, 1965

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EAST BAY LABOR JOURNAL

1622 East 12th St., Oakland, Calif. 94606

Amundson: owner of cleaning firm attacked picket

An owner-operator of a cleaning firm attacked a picket captain from behind and threw him onto a sidewalk in Oakland; it was charged last week.

The victim was treated at a hospital for injuries to his neck and shoulders following the attack on May 20, according to Norman E. Amundson, assistant secretary of the Central Labor Council.

Amundson said a report has been filed with the Oakland Police Department. Paul Willis, an owner-operator of the Cottage Cleaners, 9612 E. 14th St., is accused of the attack. Amundson said a citation hearing was to be held by the District Attorney's Office this week to determine whether a criminal complaint would be issued.

Amundson said there had been other attacks against pickets on the line at the cleaning firm.

FIRM SUES UNION

The firm has filed a suit against Laundry Workers 2, seeking to compel it to reduce the number of pickets.

Amundson said the union was forced to increase pickets from one to three "because of the harassment and continual problems raised by the owners and their friends and other persons."

Amundson termed accusations in the lawsuit — which asks \$100,000 from the union — "entirely false."

The suit was filed in Alameda County Superior Court against Laundry Workers 2 by Willis and John Hazel, owner-operators of the Cottage Cleaners at the Oakland address and 22525 Watkins St., Hayward.

It claimed there had been six pickets marching "shoulder to shoulder in front of plants and harassing customers."

Amundson said this was flagrantly untrue, adding there had not been more than four pickets at any one time.

He said the harassment was by Willis and others against the pickets.

Local 2 officials Bob Luster and Millie Castelluccio, and Russell Crowell, international president of the AFLCIO Laundry and Dry Cleaning Union and president of the Central Labor Council, were scheduled to appear in court to show cause why picketing should not be limited.

Amundson said the lone woman picket at the firm's Oakland store had been "subjected to continual obscene and profane language."

He said union pickets "at all times conducted themselves in a peaceful manner and did not block sidewalks or entrances or react to the continual harassment."

11th state anti-scab law

Maine has become the 11th state to outlaw the recruiting and employment of professional strikebreakers.

SPIRITUAL READER

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Committee OKs Millmen's bills

Two bills backed by the Millmen were given "do pass" recommendations by the Assembly Ways and Means Committee at 1 a.m. Tuesday after a 13-hour session, according to Business Representative Clyde Johnson of Local 550.

A.B. 1827 would require that state agencies, including schools, which use names of manufacturers for reference in specifications for mill-cabinet work list only California firms.

A.B. 3337 would require acceptance of bids from California mill-cabinet firms if within 15 per cent of the low bid on all state projects, including schools.

Johnson said the committee's voice vote was "almost unanimous" and especially praised personal support given the bills by Assemblyman Robert W. Crown (D.-Alameda), committee chairman.

Bldg. Trades Council OKs racial bills

Continued from page 1

Building Trades Council Business Representative J. L. Childers said board members present indicated unanimous support for Holmdahl's position.

POVERTY PROGRAM

Childers and President Paul Jones also reported on the Central Labor Council's proposed summer poverty program for Oakland youths for which application has been made to the U.S. Office of Economic Opportunity (see box on page 1).

Stressing that the Building Trades Council is cooperating in the program, Childers said four building tradesmen would be needed as crew leaders at \$5 an hour plus prevailing fringe benefits for their crafts, and one as a supervisor at higher pay.

He urged unions with eligible members to contact him.

Jones said the program could benefit sons and daughters of building tradesmen who have suffered chronic unemployment due to injury or other reasons.

OTHER BUSINESS

In other business, the council:

- Re-seated Robert Kerr, business representative of Glaziers 169, as a delegate.

- Heard a report by Business Representative Childers on progress of legislation affecting the building trades.

- Heard a report by Al Real, delegate from Electrical Workers 595, that the number of families on welfare rolls in Monterey County was less than one-fourth that of a year earlier because more farm jobs are available to domestic workers, and there are fewer braceros.

Tell 'em you saw it in the East Bay Labor Journal!



MARILYN DAUTRICH of Salt Lake City, winner of a national essay contest on employment of the handicapped, is congratulated by, from left, Senator Frank Moss (D.-Utah), Under Secretary of Labor John F. Henning and President Gordon M. Freeman of the International Brotherhood of Electrical Workers. Marilyn won a \$1,000 award and was a guest at an AFLCIO luncheon during the annual meeting of the President's Committee on Employment of the Handicapped in Washington, D.C. Freeman is vice-chairman of the committee.

Labor cooperation requested for U.N. 20th birthday fete

Labor cooperation for the East Bay United Nations 20th Anniversary Celebration was asked at last week's Central Labor Council meeting.

Alec Quaison-Sackey of Ghana, president of the U.N. General Assembly, will be the principal speaker at the free program at 3 p.m. Saturday, June 26, in the Greek Theatre of the University of California.

Robert E. Stone, president of the Alameda County Chapter of the United Nations Association, stressed that the public is invited to the program and urged unions and other organizations to have speakers, films and folk dance which the U.N. association will furnish to publicize it.

All 114 delegates to the U.N. have been invited with their wives, and a colorful academic profession is planned.

S.F. OBSERVANCE

The delegates will be in the Bay Area for a five day observance in San Francisco, commemorating the 20th anniversary of the signing of the U.N. Charter in that city.

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CARPENTERS 1622 ELECTION



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FOR

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Representative
Carpenters Local
No. 1622

I need your votes to give you the best representation. Livermore resident. Thirty-one years a union member. Vote for Herb so he can serve you.

Now there're two Smiths at Smith, Parrish, et. al.

Phillip J. Smith, son of Joseph E. Smith, labor attorney, has joined the law firm of Smith, Parrish, Paduck and Clancy, his father announced this week.

The younger Smith passed his bar exam after attending the University of California and its law school in Berkeley and was law clerk to Federal Judge Lloyd Burke in San Francisco. He has withdrawal cards from Retail Clerks 870 and Laborers 304.

Civil rights infiltration

U.S. Attorney General Nicholas deB. Katzenbach says the Communist party has tried to infiltrate the civil rights movement but has been "remarkably unsuccessful in actually influencing any decisions, and certainly has not captured any of the leadership."

CARPENTERS 1622 ELECTION

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Local 1622

June 19, 1965

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June 4, 1965

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones ANdover 1-3981, 3982

Senator should've spent a dime to call us first

On May 21, State Senator John W. Holmdahl wrote us a letter. He complained about an item we had in our edition of that date, quoting Executive Assistant Secretary Richard K. Groulx of the Central Labor Council. Groulx attacked some bills Holmdahl had introduced in the Legislature. Groulx' main complaint was that the bills, if passed, would unfairly hamper labor activities to promote civil rights. Although Holmdahl's bills are allegedly to outlaw "quota" and "preferential" hiring, Groulx charged they would be used by employers to avoid hiring more members of minority groups. We ran an editorial in the same issue supporting Groulx' position, which also has the backing of a considerable number of responsible labor and civil rights leaders.

Unfortunately, the letter arrived too late to include in our May 28 issue. So we had it set up in type for this issue. We also asked Groulx to reply to it. We had several reasons for doing this. For one, the story in the May 21 issue was brief and didn't quote Groulx at any length. Holmdahl's letter was long, and we felt Groulx should have a chance to reply to specific allegations in it. Also, although we aren't always able to do this because of the time factor, we felt that this would give our readers a chance to read both sides at the same time and make up their minds for themselves. We happen to believe the labor movement should encourage free discussion within its ranks and be willing to take on all comers in open debate on vital issues.

The two letters appear at right, and we urge you to read both.

This Tuesday morning, an "open letter" from Senator Holmdahl arrived in our mail. He said he was sending it and copies of his May 21 letter to various local unions in Alameda County.

Senator Holmdahl has the right to send copies of his letters wherever he wants. We don't care. Since we are in the newspaper business, we believe in wide dissemination of information.

But we resent the implication that we had refused to publish his letter. If he had taken the trouble to phone us, he would have learned that the letter was scheduled for publication this week. Senator Holmdahl has not talked with the editor at all on any of these subjects. Our only recent communications with him have been the two letters. We believe in full airing of all sides of controversial issues, but we resent the senator's holier-than-thou attitude.

Labor's own poverty war

Labor unions are sometimes accused of being selfish groups interested only in getting higher wages and fringe benefits for their own members. Some people, of course, think that this "business" unionism is the only legitimate concern of organized labor. Others believe trade unions should strive for better economic and social conditions for all.

Those of us who hold the second view greeted President Johnson's War on Poverty with enthusiasm. We knew our federal government was moving into a field where unions had failed, or had done very little — the abolition of poverty among those who don't even have jobs to qualify them to become union members.

But we also watched with some misgivings. Politicians jockeyed to control poverty programs. Some programs apparently were being set up to train young people for jobs that didn't exist or for occupations already filled. Others would offer inadequate training for skilled jobs which normally and rightfully require extensive preparation.

We also felt that there was too much emphasis on counseling and social work and not enough on creating jobs — and training unemployed persons to fill these jobs.

The Alameda County Central Labor Council, in cooperation with the Building Trades Council, has applied for federal funds to launch the kind of poverty program we in labor think is needed.

If approved, it will create summer jobs to fill at least three needs: Those who have dropped out of school or are close to it will have temporary employment for a few months. This will make it more likely that they can return to school. Contact with skilled craftsmen as crew leaders will convince some of them of the desirability of more schooling and job training. They will learn good work habits and experience. Finally, they will be helping complete needed projects for such community-oriented non-profit groups as Boy Scouts, Girl Scouts, Campfire Girls, Boys' Clubs and churches, to name a few.



OPINIONS - You Write 'Em . . . We Run 'Em!

Editor, Labor Journal:

I have read with interest your May 21 edition, including your editorial and the report of Executive Assistant Secretary Richard Groulx's criticism of my "race bills."

From earlier of your editorials I know you wish your readers to be accurately informed. This letter is written for this purpose.

Dick's charges and my responses follow:

1. "Efforts by labor and civil rights groups toward peaceful expansion of minority job opportunities are threatened by" my "package of bills."

IN FACT: The bills in letter and spirit would explicitly outlaw racial quotas and preferential treatment on account of race — any race. The FEPC would be the enforcement agency — hardly an anti-civil rights unit;

2. I have "inflexibly refused to modify" S.B. 981 and S.B. 1242 "despite pleas."

IN FACT: No one has asked that I "modify" either bill; various persons, including Dick, have asked or demanded that I drop both bills.

Dick gave me an ultimatum that unless I complied he "would do everything in (his) power" to see that I "never receive the COPE endorsement again;"

3. "Employers with all or nearly all-white work forces could use the measures as excuses not to hire more members om minority groups."

IN FACT: Untrue, unless the employer is discriminating in favor of "minority groups;"

4. The "quiet campaign" of the "Central Labor Council and civil rights groups to reverse unfavorable hiring patterns in firms and unions would have been impossible" under these bills.

IN FACT: Untrue, unless the "quiet campaign" has involved racial discrimination;

And, in fact, Mr. Groulx frankly stated that discrimination in favor of Negroes was both necessary and desirable in order to make up for past injustices. I expressed respect for his sincerity but said I feel that public policy must be "color blind" and that all civil rights would be in jeopardy if programs of preference were to be adopted;

5. "In an effort to undermine the Central Labor Council, the California Labor Federation and COPE — which oppose the bills — Groulx charged" me with circulating "communiques to individual unions appealing to selfish motives to enlist support for the measures."

IN FACT: I have never been advised that either the Central Labor Council or COPE "oppose the bills." Several delegates to each tell me no action has been taken.

As to the California Labor Federation, I spoke by phone today to its office — and it is not opposed to the bills.

As to my "communiques" — I have written before to local unions on matters of mutual interest as their senator and for their information. I asked for their "comments, criticisms and suggestions." Is this bad or illegal?

Perhaps it is well that I did — they would not recognize the bills if they were to rely solely on the Labor Journal reports published thus far.

COMMENTS ON EDITORIAL

Now, with reference to your editorial, several of Dick's distorted claims are reiterated.

One new point is raised: that the bills will close "the door to peaceful efforts to solve these pressing problems" — i.e., "more openings for Negroes or other members of minority groups."

IN FACT: The very purpose is to channel such disputes into the FEPC procedures so that they can be settled in a peaceful and orderly fashion.

Quite to the contrary, Dick told me that such methods are too slow, would not work with some employers and unions (by name) and that mass demonstrations and preferential hiring of Negroes are necessary.

My apologies for the length of this letter; I hope you will publish it in full so that your readers will be fully informed.

JOHN W. HOLMDAHL
State Senator
Alameda County

Editor, Labor Journal:

Thank you for allowing me to respond to Senator Holmdahl's letter. In his reference to me, he has taken a two hour discussion during the California Labor Federation's legislative conference over a month ago involving eight people and reduced it to a dialogue in which I am quoted out of context.

This discussion included Ernie Perry, COPE president, Russell Crowell, Central Labor Council president, Harold Wilson, Community Services director and C. L. Dellums, Brotherhood of Sleeping Car Porters and FEPC commissioner. All expressed opposition to Bills S.B. 981 and S.B. 1242 and great concern for the direction Holmdahl was taking in civil rights matters.

Detrimental as S.B. 981 and S.B. 1242 are, they form only a part of the senator's total racial program.

S.B. 981 would make illegal almost all voluntary minority employment projects, including those in which our council is involved.

Kaiser Executive Norman Nicholson, active in one of these projects, has stated that this legislation would cripple his project and has written Senator Holmdahl opposing S.B. 981.

Attempts by the NAACP and other responsible organizations to change discriminatory practices through peaceful negotiations would also become illegal under this act. Senator McAteer, once a co-author, has withdrawn his name and now publicly opposes it.

The senator's letter points out that FEPC will be the enforcing agency and that the Fair Employment Bill will be strengthened, but Brother C. L. Dellums asked that the Senator not set the bill for hearing.

S.B. 1242 carries the same unfortunate provisions for public workers.

Now for the rest of the package: One bill, S.B. 1194, lessens the authority of local school boards in their attempts to integrate schools. Another, S.B. 1195, creates penalties against parents who engage in boycotts aimed at changing racial patterns in schools, even though this offense is really covered by existing statutes in the Education Code.

S.B. 1407, attacks compensatory education for minority group children, and S.B. 1449 says that an employer is not discriminating just because he had an all-white or all-black work force.

Here is the real clincher! In S.B. 1063, Senator Holmdahl would make it legal for an employer to make a racial head count for "statistical" purposes. If you are going to be "color blind," as Senator Holmdahl so fatuously implies, why is the senator now asking for legal head counts?

William Becker, the governor's assistant and representative on minority group matters, first alerted us to the dangers of this legislation.

We called on Senator Holmdahl primarily because of Becker's concern; Byron Rumford opposes 981 and 1242, and at least 35 representatives of various minority, labor and community organizations have voiced strong opposition to these bills. The senator's own Democratic Party Central Committee of Alameda County, with the senator present, voted to oppose this legislation.

Apparently, Senator Holmdahl wants to claim the backlash vote.

One part of Senator Holmdahl's letter is fairly accurate. After reminding him that I had supported him in CDC politics long before he became a successful politician, I expressed my disappointment in him. I explained to him that I had only one vote in COPE, but that I would exercise that vote and whatever influence I may have against him when he seeks his next endorsement. This is true, but my feelings in this matter go much further than that. I intend to work with any responsible group or individuals who wish to find a qualified successor to Senator Holmdahl. As a citizen and a trade unionist, I can do no less.

RICHARD K. GROULX,
Executive Assistant Secretary,
Central Labor Council